

Developing a global iron ore business

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## **ASX / MEDIA RELEASE**

## **GRANT OF OPTIONS TO KEY MANAGEMENT AND PROJECT PERSONNEL**

International iron ore company Sundance Resources Limited (ASX: SDL – "Sundance") announces that it has granted 30,551,666 share options to key management and project personnel in accordance with the Company's Long Term Incentive scheme. This scheme has been designed to retain and incentivise key personnel as the Company completes its Definitive Feasibility Study of the Mbalam Iron Ore Project in 2010 and moves into the project development phase in 2011.

The share options represent 1.1% of the issued share capital of the Company. The options will vest in three annual tranches subject to specified performance criteria and continuing employment. The exercise prices range from 20c per share to 25c per share with one year vesting periods ending in 2011, 2012 and 2013. An additional tranche of 666,666 options exercisable at 35c will vest immediately pursuant to a contractual commitment to a consultant. The terms of options issued to employees are in accordance with the Company's Employee Share Option Plan approved by Shareholders in November 2007. These options expire if not exercised within one year from the date of vesting.

The Chairman of the Company, Geoff Wedlock, said: "It is important that Sundance attract and retain the best possible personnel in an increasingly competitive market. To achieve this objective, the Board has approved an appropriate Long Term Incentive scheme as part of the overall remuneration package for these personnel".

"Shareholder interests have been protected through an option pricing structure that provides for a significant premium to the current share price that increases for each tranche of the options that are to be issued over the next 3 years. Each of the annual tranches of option only vest if the performance criteria specified for each person are met. The first tranche of options do not vest until January 2011".

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## About Sundance Resources Limited

Sundance Resources Ltd is an Australian exploration company focused on mining interests in the Republic of Cameroon and the Republic of Congo, on the central west coast of Africa. Sundance has commenced feasibility study on its Mbalam Iron Ore Project as the basis for developing a global iron ore business. Central West Africa is considered to have the potential to develop into a significant new iron province, underpinned by the Mbalam Project and nearby projects in Congo and Gabon.

WA-based Sundance has been listed on the Australian Stock Exchange since 1993 and is also traded on over-the-counter markets in Frankfurt, Berlin, Hamburg, Stuttgart and Munich.

## **Forward-Looking Statement**

Certain statements made during or in connection with this communication, including, without limitation, those concerning the economic outlook for the iron ore mining industry, expectations regarding iron ore prices, production, cash costs and other operating results, growth prospects and the outlook of SDL's operations including the likely commencement of commercial operations of the Mbalam Project and its liquidity and capital resources and expenditure, contain or comprise certain forward-looking statements regarding SDL's exploration operations, economic performance and financial condition. Although SDL believes that the expectations reflected in such forward-looking statements are reasonable, no assurance can be given that such expectations will prove to have been correct. Accordingly, results could differ materially from those set out in the forward-looking statements as a result of, among other factors, changes in economic and market conditions in iron ore prices and exchange rates and business and operational risk management. For a discussion of such factors, refer to SDL's most recent annual report and half year report. SDL undertakes no obligation to update publicly or release any revisions to these forward-looking statements to reflect events or circumstances after today's date or to reflect the occurrence of unanticipated events.